

Item No. 21.	Classification: Open	Date: 13 September 2022	Meeting Name: Cabinet
Report title:		Fairer, Greener, Safer Southwark – Council Delivery Plan 2022-2026	
Ward(s) or groups affected:		All	
Cabinet Member:		Councillor Kieron Williams, Leader of the Council	

FOREWORD - COUNCILLOR KIERON WILLIAMS, LEADER OF THE COUNCIL

In May, residents of Southwark went to the polls to decide who should run our local council for the next four years.

They voted for a plan to tackle the cost of living crisis, to respond to the climate emergency and to build the homes local people need. They voted to make our borough fairer, greener and safer. This is why I am proud to launch this Council Delivery Plan, which sets out what we will do and precisely how we will achieve these goals.

I have been Leader for over two years and have seen what incredible work the council can do, standing shoulder to shoulder with the community through the most difficult times. The pandemic may feel like a slowly fading memory, but the health emergency is still with us, and where it may have lifted, it has given way to a new crisis in the fastest fall in living standards our country has seen in decades.

While there are new challenges, we still face many of the same questions our borough has faced for years and even decades – How can we provide the genuinely affordable homes we need? How can we do our bit to tackle the climate emergency? How do we keep our residents safe and our families in the best of health? How do we make sure the next generation has more and better opportunities than the last?

This plan is dedicated to tackling these questions - that the people of Southwark have told us are their priorities - and to ensuring the brightest possible future for all of our communities and neighbourhoods across the length and breadth of our borough. In Southwark I'm proud that we have a Cabinet which reflects the diversity and talent of our population and a team of council officers who are delivering many nationally leading services. Together we will deliver on the promises we make to you in this four-year plan.

However, we also know the council cannot address these challenges alone. Southwark's brilliant community and faith groups, businesses, schools, universities, wider public services and above all our borough's residents are all key to our collective success. That is why this plan also sets out our commitment to transform the way we work, making Southwark a collaborative council. One that works together with the people and organisations of our borough. Listening and learning from one another, working with you to design the services we provide, empower communities to shape the places they live in and supporting local people to deliver for their community too.

Together, I am confident that we can make Southwark a fairer, greener and safer borough for everyone. I look forward to working with all of you.

RECOMMENDATIONS

That Cabinet:

1. Agrees the proposed Council Delivery Plan 2022-2026 (attached as Appendix 1).
2. Instruct officers to work with Cabinet members to develop detailed performance schedules for the Council Delivery Plan.
3. Agrees to the proposed arrangements for monitoring and reporting on progress against the Council Delivery Plan, as noted in paragraphs 7 to 10.

BACKGROUND INFORMATION

4. The Council Delivery Plan (CDP) is Southwark Council's business plan and sets out the programme of work that the council will achieve over the period 2022-2026.
5. The CDP is a clear statement to the residents, businesses, local voluntary/community sector organisations and other stakeholders of that programme and how the council will deliver a fairer, green and safer borough for all in Southwark.

KEY ISSUES FOR CONSIDERATION

6. The CDP is structured around seven priority themes. These reflect the topics that the people of Southwark said were most important to them. The themes are:
 - Transforming our borough
 - A thriving and inclusive economy
 - A healthy environment
 - Quality, affordable homes
 - Keeping you safe

- Investing in communities
 - Supporting families.
7. The CDP contains a range of commitments which the Council will deliver up to 2025/6. More detailed performance schedules, which sit beneath this council plan, are being developed for each CDP theme. These include lead cabinet member and chief officer responsibility for each commitment apportioned across the cabinet portfolios. This ensures the whole organisation is working towards delivery of the plan.
 8. The performance schedules will also outline the “measures and milestones” by which we can judge delivery of each commitment. To ensure that this plan has real impact, the measures and milestones that will underpin it will be monitored on a quarterly basis through the year by Cabinet and CMT, in addition to the corporate performance management framework within each department. This will culminate in an annual performance report on delivery which will be published each year.
 9. The council’s website will be the primary channel of communication, with updates also provided through our regular e-newsletters, social media channels and through Southwark Life magazine.
 10. The priority themes, measures and milestones will also guide our budget planning and how we organise the way we monitor and report on the progress of the plan. Separate capital and revenue budget monitoring reports are produced and presented to Cabinet each quarter as part of budget management.

Community impact statements

Equalities implications

11. The CDP describes how we will deliver our fairer, greener and safer vision for Southwark. The council’s commitment to equality and fairness runs throughout the Council Plan, in line with our equality and diversity policies.
12. The purpose of this report is for cabinet to agree the proposed CDP 2022-26. Throughout the plan we have made specific commitments to equality and fairness.
13. The proposed promises and commitments have been developed to have a positive impact on different sections of the community and particularly on residents who possess one or more of the protected characteristics.
14. Future decisions made on the basis of the commitments highlighted in this plan may require further equality analysis to be undertaken and more detailed consideration of the impact on local people and communities as appropriate.

Climate Change implications

15. The CDP has numerous commitments that will positively impact on the council's climate change policy agenda.
16. While the CDP has several very specific commitments in relation to the reduction of carbon emissions and climate change mitigation, the detail on how the council will deliver, including with partners and residents, is set out in a more detailed Climate Action Plan.
17. A fuller analysis of carbon impact will be measured and evaluated through the Climate Action Plan.

Financial implications

18. There are no immediate resource implications arising from this report. Any additional funding required will be subject to financial appraisal and reported through the council's budget setting process.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Director of Law and Governance

19. In the past local authorities had been subject to various duties relating to the monitoring of performance. This regime has now largely been abolished, firstly by the Local Government and Public Involvement in Health Act 2007 and subsequently the Localism Act 2011.
20. However, a local authority is still under a general duty of best value to "make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness". This CDP is one of the ways the council can demonstrate that it is achieving this requirement.
21. Cabinet is reminded that in the exercise of all its functions it must have due regard under section 149 Equality Act 2010 to the need to (a) eliminate discrimination, harassment, victimisation or other prohibited conduct, (b) to advance equality of opportunity and (c) foster good relations between persons who share a relevant protected characteristic and those who do not share it. Reference is made in the community impact section above to the specific commitments to equality and fairness set out in the plan and that further equality analysis will be undertaken and more detailed consideration of the impact on local people and communities as appropriate when decisions are made arising from the plan.
22. Approval of the CDP is an executive function that the Cabinet is delegated to make in accordance with section 3B of the Constitution.

Strategic Director of Finance and Governance (CE22/032)

23. The strategic director of finance and governance notes that there are no immediate financial implications arising from this report and notes the comments in the financial implication section.
24. Staffing and any other costs connected with this report to be contained within existing departmental revenue budgets.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
None		

APPENDICES

No.	Title
Appendix 1	Council Delivery Plan 2022-2026

AUDIT TRAIL

Cabinet Member	Councillor Kieron Williams, Leader of the Council	
Lead Officer	Althea Loderick, Chief Executive	
Report Author	Joseph Brown, Senior Cabinet Officer	
Version	Final	
Dated	31 August 2022	
Key Decision?	Yes	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments Included
Director of Law and Democracy	Yes	Yes
Strategic Director of Finance and Governance	Yes	Yes
List other officers here Director of Strategy & Economy	Yes	Yes
Cabinet Member	Y	Yes
Date final report sent to Constitutional Team	1 September 2022	